

## **Natural Reserve System Code of Conduct**

### **Expected Behavior:**

- All participants, visitors, staff, students, faculty, and vendors are to be treated with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Be mindful of your surroundings and of your fellow participants. Alert NRS personnel if you notice a dangerous situation or someone in distress.

### **Unacceptable, Noncompliant Behavior:**

- Harassment, intimidation and/or discrimination in any form.
- Physical and/or verbal abuse of any participants, visitors, staff, students, faculty, vendors, or other reserve guests.
- Verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, and/or national origin.
- Unwelcome and/or nonconsenting physical contact.
- Inappropriate use of nudity and/or sexual images in reserve public spaces.
- Threatening and/or stalking any participants, visitors, staff, students, faculty, vendors, or other reserve guests.